

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)  
d/b/a JPS HEALTH NETWORK

JPS HEALTH NETWORK  
1500 S MAIN STREET  
FORT WORTH, TX 76104

FILED  
TARRANT COUNTY CLERK

2019 NOV 20 AM 10:10

MARY LOUISE NICHOLSON  
COUNTY CLERK

BY 

3RD FLOOR OPC CONFERENCE ROOM

JOINT BOARD OF MANAGERS AND HUMAN RESOURCES COMMITTEE MEETING

**AGENDA**


11:00 A.M. Monday, November 25, 2019

**AGENDA**

- I. CALL TO ORDER – D. DEBOSE
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE
- III. CONSIDER MATTERS REQUIRING COMMITTEE ACTION
  - A. Committee Minutes – September 26, 2019
- IV. CONSIDER HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTIONS
  - A. Update of FY19 Annual Incentive Plan (AIP) – B. Whitman
  - B. Update of FY19 Long Term Incentive Plan ( LTIP)- B. Whitman
  - C. Human Resources Key Performance Indicator Scorecard – P. Walker
  - D. 2019 Employee Engagement / Physician Survey Results – P. Walker
  - E. Benefits Update– S. Clark
- V. CONSIDER MATTERS REQUIRING COMMITTEE ACTION
  - A. FY20 Annual Incentive Plan Goals (AIP)-B. Whitman
  - B. FY20 Long Term Incentive Plan Goals (LTIP)-B. Whitman
  - C. HR 2500 Tuition Reimbursement – P. Walker
- VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as a Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item.
  - A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
  - B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District’s Personnel, Vice Presidents and its Other Upper Level Management

FILED Staff, including but not limited to the following: President/Chief Executive Officer; Senior Executive  
TARRANT COUNTY CLERK Vice President/Chief Operating Officer; Senior Executive Vice President/Chief Financial Officer;  
2019 NOV 20 10:10 AM Executive Vice President/Chief Nursing Officer; Executive Vice President, Community Health;  
Executive Vice President, Behavior Health; Senior Vice President, Human Resource & Learning; Senior

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BY  Vice President/Chief Medical Officer; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Senior Vice President,; Senior Vice President/Chief Information Officer; Senior Vice President, Network Operations; Sr. Vice President, Finance; Vice President/Chief of Staff; Vice President/Chief Information Officer; Sr. Vice President, Academic & Research; Vice President/Chief Quality Officer; Vice President/Chief Medical Information Officer; Vice President, Patient Care; Sr. Vice President, Finance; Vice President/Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Network Support Services; Vice President, Chief Technology Officer; Vice President, Community Health; Vice President, Philanthropy and Community Development; Vice President, Revenue Cycle; Acclaim President &/Chief Clinical Officer; Director Foundation; Director Compliance; and General Counsel.

**VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.**

**VIII. ADJOURN**

**\*\*THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED**