

**TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500. S. MAIN STREET
FORT WORTH, TX 76104
OUTPATIENT BUILDING, 3RD FLOOR AUDITORIUMS**

**Joint Board of Managers and Human Resources Committee Meeting
12:00 PM Thursday, March 23, 2017**

The Tarrant County Hospital District ("District") Board of Managers Human Resources Committee met Thursday, March 23, 2017 at JPS Health Network, 1500 S. Main Street, 3rd Floor Outpatient Conference Rooms with the following Board members present:

Members Present: Dorothy DeBose, Committee Chair
DT Nguyen
Roger Fisher
Charles Webber, M.D.
Nestor Zenarosa, M.D.
Alan Podawiltz, D.O.

Not In Attendance: Rev. Ralph Emerson

Others Attending: Robert Earley, President/CEO
Bill Whitman, Exec. Vice President & Chief Operating Officer
Scott Rule, Vice President, Chief of Staff
Pia Walker, Interim Vice President, Human Resources
Sharon Clark, Executive Vice President, Chief Financial Officer
J.R. Labbe, Vice President, Communications & Community Affairs
Merianne Roth, Vice President, Chief Strategy Officer
Lara Burnside, Vice President, Chief Patient Experience
Nydia Gonzalez, Vice President, Chief Diversity Officer
Michelle Green-Ford, Director, Diversity & Inclusion
Jeni McGarry, Precinct Administrator
Cory Hartsfield, General Counsel
Elva E. Medina, Recording Secretary

- I. Call To Order**
With a quorum present, committee Chair Dorothy DeBose called the meeting to order at 12:06 p.m.
- II. Hearing of Citizens** - There were no citizens requesting to speak.
- III. Approval of Minutes:** Upon motion duly made and seconded, the draft minutes of the January 26, 2017 Committee minutes were approved as presented.

IV. Consider Human Resources Reports/Updates Requiring Committee Actions – For approval purposes, Mrs. Pia Walker presented the Resolution Authorizing the Amendment of the JPS Pension Plan Related to Acclaim Employees and the Amendment to the JPS Pension Plan related to Acclaim Employees.

Action: Committee Chair Dorothy Debose called for a motion to approve the Resolution Authorizing the Amendment to the JPS Pension Plan related to Acclaim Employees as presented. The motion was moved by Dr. Podawiltz and seconded by Dr. Zenarosa. The motion passed unanimously.

Action: Committee Chair Dorothy Debose called for a motion to approve the Amendment to the JPS Pension Plan related to Acclaim Employees as presented. The motion was moved by Dr. Zenarosa and seconded by Mr. Nguyen. The motion passed unanimously.

V. Consider Human Resources Reports/Updates – Not Requiring Committee Actions

1. **Human Resources (HR) Key Performance Indicators Scorecard** - Pia Walker presented and provided an overview of the HR Scorecard, which displayed an overview of FY16 Turnover trends. The scorecard reflected a 15.60% as the average annual turnover rate for 2016. This total represented an average voluntary turnover rate of 12.48% and involuntary turnover rate of 3.12%.

The committee members discussed the data and information presented. To conclude, Mr. Nguyen requested the amendment of the scorecard to include turnover rate by job classification.

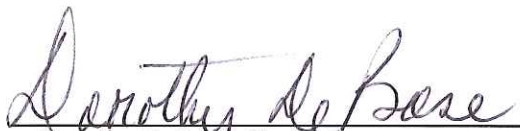
This report was presented for informational purposes with no action required from the committee.

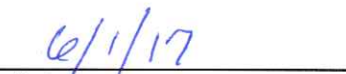
2. **Human Resources Committee Schedule** – Mrs. Pia Walker presented the 2017 Human Resources Committee Schedule outlining the committee’s reporting activities for the year.

VI. Recess and Reconvene in Executive Session Pursuant to Chapter 551, Texas Government Code for the Following: Chair Dorothy DeBose announced there were no items to be voted on or discussed in Executive Session.

VII. Reconvene in Open Session for Deliberation(s) and/or Action(s) deemed necessary regarding any matter listed on the Closed Session Agenda, Paragraphs IV. A and B.

IX. Adjourn: There being no further business, and upon motion duly made and seconded, the meeting was adjourned at 12:50 p.m.


Dorothy DeBose, Chair


Date