

**TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK**

**EMERGENCY PROCEDURES PURSUANT TO
GOVERNOR GREG ABBOTT'S AND
ATTORNEY GENERAL KEN PAXTON'S
TEMPORARY MEETING SUSPENSION GUIDELINES
TO VIEW THIS MEETING LIVESTREAM ON LINE:**

NORMAL JPS HEALTH NETWORK YOUTUBE CHANNEL

THIS IS A WEBEX-TCHD ONLY MEETING


**(ANY MEMBER OF THE PUBLIC MAY SPEAK WITH THE
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE DURING THE "CITIZENS WISHING TO ADDRESS THE BOARD"
BY EMAILING boardmeetings@jpshealth.org
ON OR BEFORE 11AM THE DAY PRIOR TO THE MEETING
STATING YOUR NAME AND THE SUBJECT MATTER YOU WISH TO ADDRESS)**

**VIRTUAL
BOARD OF MANAGERS HUMAN RESOURCES COMMITTEE MEETING**

12:00 P.M. Thursday, March 25, 2021

AGENDA

- I. CALL TO ORDER – D. DEBOSE**
- II. CITIZENS WISHING TO ADDRESS THE COMMITTEE**
- III. APPROVAL OF MINUTES**
 - A. Consider Approval of Committee Minutes – January 28, 2021
- IV. HUMAN RESOURCES REPORTS/UPDATES – NOT REQUIRING COMMITTEE ACTIONS**
 - A. New Peer Group Review- **A. duBuclet**
 - B. Diversity Update- **C. Horne**
- V. CONSIDER MATTERS REQUIRING DISCUSSION(S), UPDATE(S), DELIBERATION(S), ACTION(S) AND/OR APPROVAL**
 - A. Consider approval of HR 1600 Paid Time Off Benefit (PTO) - **R. Poullard**
 - B. Consider approval of HR 1900 Education Leave Benefit - **R. Poullard**
 - C. Consider approval of HR 3400 Timekeeping Policy- **R. Poullard**
 - D. Consider approval of HR 5400 Compensation Philosophy Policy- **R. Poullard**
 - E. Consider approval of HR 5500 Shift Incentive Pay SINC Pay Policy Statement - **R. Poullard**
 - F. Consider approval of HR 5900 Bereavement Leave Policy- **R. Poullard**
 - G. Consider approval of HR 6100 On Call/Call Back Pay Policy- **R. Poullard**
 - H. Consider approval of HR 6300 Reclassification Policy- **R. Poullard**
 - I. Consider approval of HR 6500 Shift Differentials Policy- **R. Poullard**
 - J. Consider approval of HR 7000 Jury Duty & Court Appearances- **R. Poullard**

**FILED
TARRANT COUNTY CLERK
2021 MAR 18 PM 4:02
MARY LOUISE NICHOLSON
COUNTY CLERK
BY **

VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: Pursuant to Chapter 551, Texas Government Code, the Committee Reserves the Right to Convene in Executive (Closed) Session(s) from Time to Time as the Committee May Determine During the Meeting, with Regard to Any Posted Agenda Item to receive the Advice of Legal Counsel as Permitted by Section 551.071 of the Code.

FILED
MAY 18 PM 4:02
MAY 18 2011

MARY LOUISE NICHOLSON
COUNTY CLERK

- A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.
- B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff, Including but not Limited to the Following: President/Chief Executive Officer; Senior Executive Vice President/Chief Operating Officer; Senior Executive Vice President/Chief Financial Officer; Executive Vice President/Chief Nursing Officer; Executive Vice President, Community Health; Executive Vice President, Behavioral Health; Senior Vice President, Human Resource & Learning; Senior Vice President/Chief Medical Officer; Senior Vice President/Enterprise Risk Management & Chief Compliance Officer; Senior Vice President/Chief Information Officer; Senior Vice President, Network Operations; Sr. Vice President, Finance; Vice President/Chief of Staff; Vice President/Chief Information Officer; Sr. Vice President, Academic & Research; Vice President/Chief Quality Officer; Vice President/Chief Medical Information Officer; Vice President, Patient Care; Sr. Vice President, Finance; Vice President/Chief Diversity Officer; Vice President, Communications and Community Affairs; Vice President, Network Support Services; Vice President, Chief Technology Officer; Vice President, Community Health; Vice President, Philanthropy and Community Development; Vice President, Revenue Cycle; Acclaim President & Chief Clinical Officer; Director Foundation; Director Compliance; and General Counsel.

1. Executive Benefits Review- **A. duBuclet**

VII. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

VIII. ADJOURN

****THE MEETING SHALL CONTINUE HOUR-TO-HOUR AND DAY-TO-DAY UNTIL OFFICIALLY ADJOURNED**