

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, TX 76104
OPC Auditoriums, 3rd Floor

HUMAN RESOURCES COMMITTEE MEETING
11:00 A.M., THURSDAY, AUGUST 22, 2024

MEETING MINUTES

The Tarrant County Hospital District ("District") Human Resources Committee met Thursday, August 22, 2024 with the following members present:

Members Present: Dorothy DeBose, Committee Chair
Amanda Arizola, Committee Vice Chair
Reverend Emerson
Blake Woodard

Members Absent: Leonard Firestone

Others Attending: Karen Duncan, MD, President & CEO
Daphne Walker, EVP, Chief Legal Officer
Jill Farrell, EVP, Chief Operating Officer
Ashley Ridgeway-Washington, SVP, Chief HR Officer
Colin Werenka, SVP, Chief Compliance Officer
Rory McCrady, SVP, Interim Chief Finance Officer
Shannon Fletcher, VP, Chief of Staff Executive Affairs
Roger Fisher, Board Chair
Trent Petty, Board Member
DT Nguyen, Board Member
Lani Taylor, Legal Operations Manager
Ashley Sanchez, Board Coordinator

I. CALL TO ORDER – D. DeBose

Ms. DeBose called the meeting to order at 11:05 a.m.

II. CITIZENS WISHING TO ADDRESS THE COMMITTEE

There were no citizens present to address the Committee

III. APPROVAL OF MINUTES

A. Approval of Human Resources Committee Meeting Minutes – February 22, 2024

Action: *Reverend Emerson made a motion to approve the minutes from the February 22, 2024 Human Resources Committee Meeting, seconded by Ms. Arizola, motion passed unanimously.*

IV. HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)

A. Strategic Updates – A. Ridgeway-Washington

1. People and Culture in Action
2. Human Resources Metrics
3. Asked and Answered – Closing the Loop on Your Questions

Summary: *Ms. Ridgeway-Washington highlighted engagement accomplishments, JPS Excellence Awards as well as an overview of strategic planning.*

V. CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL

A. Consider Approval of the Executive Severance Plan

Summary: *No action taken.*

VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.

Executive Session started at 11:52 a.m.

- A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.**
- B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper-Level Management Staff.**
 1. Executive Severance Plan

RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

The Committee reconvened in Open Session at 12:37 p.m.

VII. ADJOURN

There being no further business to discuss, the Human Resources Committee Meeting adjourned at 12:40 p.m.


Dorothy DeBose, Committee Chair

11/21/2024
Date