

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, TX 76104
OPC Auditoriums, 3rd Floor

HUMAN RESOURCES COMMITTEE MEETING
12:00 P.M., THURSDAY, FEBRUARY 22, 2024

MEETING MINUTES

The Tarrant County Hospital District (“District”) Human Resources Committee met Thursday, February 22, 2024 with the following members present:

Dorothy DeBose, Committee Chair
Amanda Arizola, Committee Vice Chair
Reverend Emerson
Blake Woodard

Members Absent: Leonard Firestone

Others Attending: Karen Duncan, MD, President & CEO
Daphne Walker, EVP, Chief Legal Officer
Jill Farrell, EVP, Chief Operating Officer
Ashley Ridgeway-Washington, SVP, Chief HR Officer
Colin Werenka, SVP, Chief Compliance Officer
Rory McCrady, SVP, Interim Chief Finance Officer
Shannon Fletcher, VP, Chief of Staff
Trent Petty, Board Member
DT Nguyen, Board Member

I. CALL TO ORDER – D. DeBose

Ms. DeBose called the meeting to order at 12:06 p.m.

II. CITIZENS WISHING TO ADDRESS THE COMMITTEE

There were no citizens present to address the Committee

III. APPROVAL OF MINUTES

A. Approval of November 16, 2023 Human Resources Committee Meeting Minutes

Action: *Reverend Emerson made a motion to approve the minutes from the November 16, 2023 Human Resources Committee Meeting, seconded by Mr. Woodard, motion passed unanimously.*

IV. HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)

A. JPS Human Resources Strategic Updates – A. Ridgeway-Washington

1. People and Culture in Action
2. Human Resources Metrics
3. Asked and Answered – Closing the Loop on Your Questions

Summary: *Ms. Ridgeway-Washington highlighted 2023 accomplishments, provided an update on employee demographics as well as an overview of the Nurse Residency Program and data on nurse residency retention.*

V. CONSIDER HUMAN RESOURCES MATTERS REQUIRING COMMITTEE ACTION(S) AND/OR APPROVAL

A. Consider Approval of FY 2024 AIP Goals – J. Farrell

Action: *Reverend Emerson made a motion to approve, seconded by Ms. Arizola, motion passed unanimously.*

B. Consider Approval of FY 2024 AIP Plan – A. Ridgeway-Washington

Action: *Mr. Woodard made a motion to approve, seconded by Reverend Emerson, motion passed unanimously.*

C. Approval of Tarrant County Hospital District (TCHD) Policies and/or Plans – A. Ridgeway-Washington

1. PRC 700 Provider Quality Incentive Policy

Action: *Ms. Arizola made a motion to approve, seconded by Reverend Emerson, motion passed unanimously.*

VI. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.

Executive Session started at 1:00 p.m.

A. **Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.**

B. **Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff.**

1. Executive AIP Plan – Ashley Ridgeway-Washington

RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI. A. and B.

The Committee reconvened in Open Session at 1:13 p.m.

VII. ADJOURN

There being no further business to discuss, the Human Resources Committee Meeting adjourned at 1:14 p.m.


Dorothy DeBose, Committee Chair

05-23-2024
Date