

TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK
1500 S. Main Street
Fort Worth, TX 76104
OPC Auditoriums, 3rd Floor

HUMAN RESOURCES COMMITTEE MEETING
12:00 P.M., THURSDAY, AUGUST 24, 2023

MEETING MINUTES

The Tarrant County Hospital District (“District”) Human Resources Committee met Thursday, August 24, 2023 with the following members present:

Members Present: Dorothy DeBose (Acting Chair)
Reverend Emerson
Trent Petty
Blake Woodard

Members Absent: Amanda Arizola (Committee Chair)
D.T. Nguyen

Others Attending: Karen Duncan, M.D., President, Chief Executive Officer
Sharon Clark, SEVP, Chief Financial Officer
Daphne Walker, SVP, Chief Legal Officer
Jill Farrell, Interim EVP, Chief of Operating Officer
Colin Werenka, SVP Compliance Officer
Shannon Fletcher, VP Chief of Staff
Ashley Ridgeway-Washington, VP, Chief Human Resources Officer
Lani Taylor, Board Administrator

I. CALL TO ORDER – Ms. DeBose called the meeting to order at 12:10 p.m.

II. CITIZENS WISHING TO ADDRESS THE COMMITTEE

There were no citizens present to address to the Committee

III. APPROVAL OF MINUTES

A. Human Resources Committee Meeting – May 25, 2023

Action: *Reverend Emerson made a motion to approve the minutes for the May 25, 2023 meeting, seconded by Mr. Petty, motion passed unanimously.*

IV. HUMAN RESOURCES REPORTS/UPDATES NOT REQUIRING COMMITTEE ACTION(S)

A. People and Culture Updates – A. Ridgeway-Washington

Summary: *Staff provided an update on Healthcare Trends, HR Scorecards and the 2023 Employee Engagement Survey.*

B. AIP Goals Update – K. Duncan

Summary: Staff informed the Committee that FY24 AIP Goals are forthcoming for the Committee's consideration.

The Committee took a break at 12:57 p.m.

V. RECONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE FOR THE FOLLOWING: In addition to the matters posted for deliberation in executive (closed) session, the Board may from time to time during the meeting reconvene and meet in executive session to receive legal advice pursuant to Section 551.071 of the Texas Open Meetings Act regarding any matter included on this agenda.

The Committee reconvened in Executive Session at 1:00 p.m.

A. Consultation with General Counsel to Receive Legal Advice on Pending/Contemplated Litigation and Other Matters under Subsections 1 and 2, Section 551.071, Texas Open Meetings Act.

B. Deliberation Pursuant to Section 551.074 of the Act Regarding Appointments, Evaluations, Contracts and Compensation of District's Personnel, Vice Presidents and its Other Upper Level Management Staff.

1. Adhoc Compensation Committee Update – D. DeBose

VI. RECONVENE IN OPEN SESSION FOR DELIBERATION(S) AND/OR ACTION(S) DEEMED NECESSARY REGARDING ANY MATTER LISTED ON THE CLOSED SESSION AGENDA, PARAGRAPHS VI A. and B.

Open session reconvened at 1:41 p.m.

VII. ADJOURN

There being no further business to discuss, Mr. Petty made a motion to adjourn, seconded by Reverend Emerson, the HR Committee Meeting adjourned at 1:43 p.m.


Amanda Arizola, Committee Chair

10/26/2023
Date