

**TARRANT COUNTY HOSPITAL DISTRICT (TCHD)
d/b/a JPS HEALTH NETWORK**

**EMERGENCY PROCEDURES PURSUANT TO
GOVERNOR GREG ABBOTT'S AND
ATTORNEY GENERAL KEN PAXTON'S
TEMPORARY MEETING SUSPENSION GUIDELINES
THIS MEETING IS AVAILABLE FOR VIEWING VIA
NORMAL JPS HEALTH NETWORK YOUTUBE CHANNEL**

**WEBEX-TCHD – Virtual
Human Resources Committee Meeting**

12:00 P.M. Thursday, November 18th, 2021

MEETING MINUTES

The Tarrant County Hospital District ("District") Board of Managers Human Resources Committee met Thursday, November 18, 2021 via WebEx with the following members present:

Dorothy DeBose, Committee Chair
DT Nguyen, Board Member
Alan Podawiltz, D.O., Chair, Behavioral Health Acclaim
Rev. Ralph Emerson, Board Member
Roger Fisher, Secretary

Not In Attendance: Janet Miles, M.D.
Amanda Arizola, Board Member
Grant Fowler, M.D.

Others Attending: Charles Webber, M.D., Chair, Board of Managers Committee
Zim Zimmerman, Board Member
Robert Earley, President, Chief Executive Officer
Karen Duncan M.D., Sr. Executive Vice President, Chief Operating Officer
Daphne Walker, Sr. Vice President, Chief Legal Counsel
Cheryl Hurd, M.D., Program Director, Behavioral Health
Mark Hallman, Vice President, Innovation Transformation Officer
Anggelha Rodriguez, Sr. Executive Assistant, Administration, Recording Secretary

- I. **Call To Order** - With a quorum present, committee Chair Ms. DeBose called the meeting to order at 12:12 P.M.
- II. **Citizens Wishing to Address the Committee** - There were no citizens requesting to speak.
- III. **Consider Matters Requiring Committee Action**

A. Approval of Minutes: Mr. Fisher motioned to approve the September 23, 2021 minutes with no changes, seconded by Mr. Montgomery, motion passed unanimously.

IV. Human Resources Reports/Updates – Not Requiring Committee Actions

A. Human Resources Updates– Dr. Duncan updated the board committee regarding the Chief Human Resources Officer position. Provided a high level regarding the equity and market review and advised that we should be finished by end of year. Also advised that a special called meeting will be on December 9th, 2021.

IV. Consider Matter Requiring Discussions(s) Update(s), Deliberation(s), Action(s), and/or Approval

A. Mr. Fisher motioned to approve Resolution authorizing the amendment of JPS Pension Plan with no changes, seconded by Mr. Montgomery, motion passed unanimously. Also Dr. Duncan was named President and CEO starting January 1, 2022. Motion approved by Mr. Emerson and seconded by Mr. Montgomery

VI. Recess and Reconvene in Executive Session Pursuant to Chapter 551, Texas Government Code.

Closed at 12:19pm and
Executive Session started at 12:19pm stopped at 1:57pm.

VII. Reconvene in Open Session as the Board of Managers and the Committee for Deliberation(s) and/or Action(s) deemed necessary regarding any matter listed on the Closed Session Agenda, Paragraphs V1. A and B

Consider approval of Resolution authorizing the amendment of JPS Pension Plan

VIII. Adjourn

There being no further business of the TCHD Joint Board of Managers and Human Resources Committee the meeting was adjourned at 2:00 P.M.



Dorothy DeBose, Committee Chair



Date